		ION SALARY SCHEDULE
		CHOOL YEAR e July 1, 2022
	0.5 % Effective	5 July 1, 2022
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<u>STEP</u>	HOURLY RATE	Paid Holidays
		(Full Time Only)
1	\$46.35	July 4th (If class is in Session)
2	\$46.35	Labor Day
3	\$46.35	Veteran's Day
4	\$48.81	Thanksgiving Day
5	\$48.81	Board Holiday
6	\$48.81	Christmas Eve
7	\$48.81	Christmas Day
8	\$51.18	New Year's Eve
9	\$51.18	New Year's Day
10	\$51.18	Martin Luther King Day
11	\$51.18	Lincoln's Day
12	\$53.56	President's Day
*20		Cesar Chavez Day
		Board Holiday
		Memorial Day
		Juneteenth

Part time employees
No Paid Holidays

No Paid Vacation

Full Time Counselor:
Salary:

\$50.68

Other periods of time off will be considered time off without pay

Class Coverage (Article 6.4.4) \$44.51

Non-Instructional Adult Ed Hourly Rate of Pay

(Effective May 13, 2021)

\$43.02

Masters Degree: \$1,337.14

Doctorate Degree: \$2,142.21

Substitute Rate and Testing: Salary: \$37.05

Experience for placement on the salary schedule will be evaluated upon initial employment. A maximum of four (4) years experience will be accepted.

Fringe Benefits: (20+ hours per week)

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for *full time employees* .

Effective April 1, 2023-District contribution to medical premiums:

Employee Only \$913.74/month

Employee plus one \$1,827.48/month

Family \$2,375.72/month

STRS Annual Salary based on 1190 hours x hourly rate of pay.

Board Ratification: February 22, 2023

^{*}Longevity Bonus: A longevity bonus of \$245 is provided at Step 20